



COMPENSATION COMMISSION NOTES
February 13, 2017

A meeting of the City of Manistee Compensation Commission was held on Monday, February 13, 2017 at 4:30 p.m. in the first floor break room at City Hall, Maple Street, Manistee, Michigan.

PRESENT: Oscar Carlson, Lucy Gagstetter, Donna Korzeniewski, and Tom Swedenborg

ABSENT: Mary Wrzesinski

ALSO PRESENT: Michelle Wright - City Clerk/ Chief Deputy Treasurer, Heather Pefley – Deputy Treasurer/Payroll & Benefits

Meeting was called to order by Michelle Wright, City Clerk/Chief Deputy Treasurer. She stated the first order of business was to elect a chair.

Gagstetter nominated Korzeniewski as chair, second by Carlson. All voted in favor.

Members received a copy of the City of Manistee Ordinance 272 establishing the Compensation Commission, Section 117.5c of the Home Rule City Act (ref. compensation commission), and an excerpt from the 2015 Pay & Benefits Survey from the Michigan Municipal League comparing wages of Mayors and Councils from other communities.

The current salaries of the Mayor and City Council are \$4,774 and \$3,713 per year respectively. These rates have been in effect since January 1, 2009. The last recommendations from the Compensation Commission for an increase in wages was turned down by City Council.

Discussion was held on pay per meeting or annual amount; rates compared to cities similar in size; training required; compensated/reimbursed for expenses incurred from travel and training; participation requirement; should pay be docked if excessive meetings are missed; or have an incentive for attendance.

After discussing how to come up with a recommended amount, a MOTION by Gagstetter, second by Swedenborg to recommend an increase in compensation for the Mayor and City Council, starting January 1, 2019, to the following: Mayor - \$5,000 and Council - \$3,875. All in favor.

MOTION by Swedenborg, second by Carlson to include the provision that in a 12 month period, beginning after the Council's Organizational Meeting, if a Council member misses more than six (6) regularly scheduled Council meetings or work sessions, the Council member would receive a deduction of \$100 per meeting missed and the Mayor would receive a deduction of \$120 per meeting missed thereafter. All in favor.

Wright will submit the Compensation Commission's recommendation to the Council for their consideration at the February 21, 2017 City Council meeting. If Council should turn down the recommendation, another meeting of the Compensation Commission can be called.

Motion to adjourn was made by Gagstetter, second by Swedenborg. Meeting adjourned at 5:40 p.m.

Respectfully Submitted,



Heather Pefley CMMC, MICPT
Deputy Treasurer/Payroll & Benefits