



COMPENSATION COMMISSION NOTES
February 8, 2021

A meeting of the City of Manistee Compensation Commission was held on Monday, February 8, 2021 at 4:00 pm remotely as authorized by the Open Meetings Act (MCL 15.263a).

PRESENT: Tom Swedenborg, Kipp Pomranky, and Shelly Memberto

ABSENT: Ron Wilson

ALSO PRESENT: Heather Pefley - City Clerk

Meeting was called to order by Heather Pefley, City Clerk. She stated the first order of business was to elect a chair.

Memberto nominated Pomranky as chair, second by Swedenborg. All voted in favor.

Members received a copy of the City of Manistee Ordinance 272 establishing the Compensation Commission, Section 117.5c of the Home Rule City Act (ref. compensation commission), and an excerpt from the 2020/2021 Pay & Benefits Survey from the Michigan Municipal League comparing wages of Mayors and Councils from other communities.

The current salaries of the Mayor and City Council are \$4,774 and \$3,713 per year respectively. These rates have been in effect since January 1, 2009. The last recommendations from the Compensation Commission for an increase in wages was turned down by City Council.

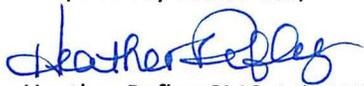
Discussion included the importance of City Council and the personal time given by those who choose to run for their district. Commission members do not want money to be the reason someone chooses to serve on City Council, but also feel offering a little more incentive could have a positive impact. They are concerned that 11 years without an increase is too long.

MOTION by Swedenborg, second by Pomranky to recommend an increase in the annual compensation for the Mayor and City Council, starting January 1, 2023, to the following: Mayor - \$5000 and Council - \$3875. All voted in favor.

Pefley will submit the Compensation Commission's recommendation to the Council for their consideration at the February 16, 2021 City Council meeting. If Council should turn down the recommendation, another meeting of the Compensation Commission can be called.

Motion to adjourn was made by Pomranky, second by Swedenborg. Meeting adjourned at 4:23 p.m.

Respectfully Submitted,


Heather Pefley CMC, MiPMC
City Clerk